

TOPIC
N°7ANONYMIZATION - OPPORTUNITY OR
TECHNICAL CHALLENGE?

Guiding questions: Anonymization is a technically difficult subject requiring advanced specialist skills. What can an NGO - which generally lacks these skills - do to properly anonymize its data?



DO'S

Upstream:

- Check that anonymization is essential, as the process is irreversible
- Reduce the amount of sensitive information available
- Check that you have the technical skills in-house or, if not, call in external consultants
- Carry out a risk assessment
- The decision to anonymize must be taken before the data is collected
- Train staff in anonymization procedures

During anonymization:

- Use data masking software to hide personal data when necessary (e.g. Tonic.ai, Delphix, Imperva, etc.)
- Ensure that global data is not altered by anonymization
- Inform stakeholders about anonymization processes



DON'TS

- Anonymization without checking that you have the necessary technical skills to avoid deleting too much information
- Share data externally if you are unsure of the quality of anonymization
- Do not keep backups during the anonymization process
- Partially hide personal data and consider it anonymized